

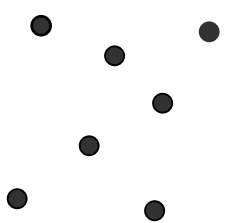
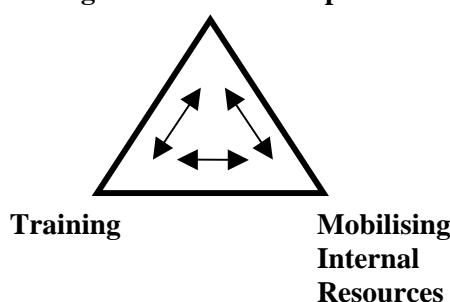
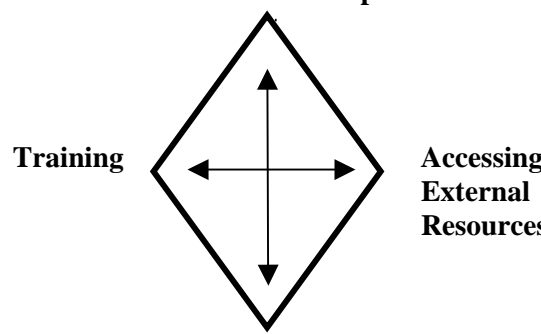
Self-help Organisation Capacity Building

Graham Boyd (June 2004) [Caledonia Centre for Social Development](#)

A people-centred and cooperative enterprise process seeks to support self-help organisations (SHOs) move through 3 distinct stages as illustrated below: from ad hoc random actions to internal action and onwards to self-reliant development actions. This transformation takes place at the village and neighbourhood levels. The key to advancement is packages of integrated support on: social preparation (education and planning); organisational development and institutional development. This should be focussed on:

- 1 Gathering and analysing information
- 2 Negotiating and agreeing the priority actions
- 3 Establishing an organisational mechanism to drive the actions forward and mobilising internal resources
- 4 Reflecting on progress and broadening and deepening the actions through linking to external resources

If the support provided does not transform a SHO's abilities to function internally and to build the capacities to link externally, then the actions will not be deemed successful by those involved.

Stage 1	Stage 2	Stage 3
<p align="center">Education and planning support</p>	<p align="center">Organisational development</p>	<p align="center">Institutional Development</p>
<p>Characterised by ad hoc and random activities with weak linkings to each other. Often lacking in planning, education and training</p>	<p>Characterised by increased internal linkages, development of a more formal SHO structure focussed on planning, education, organisational training and the mobilisation of internal resources</p>	<p>Characterised by increased social cohesion, self-management and capacity to handle greater resources. Institutional development significantly increases through links to external resources, inter-cooperation, and capacity to make demands on government for enhanced social services and trade in competitive markets.</p>
<p align="center">Random SHO Development Activities</p> 	<p align="center">Organisational Development</p> 	<p align="center">Institutional Development</p> 
<p align="center">Ad Hoc Random Actions</p>	<p align="center">Internal Action</p>	<p align="center">Self-reliant development actions</p>